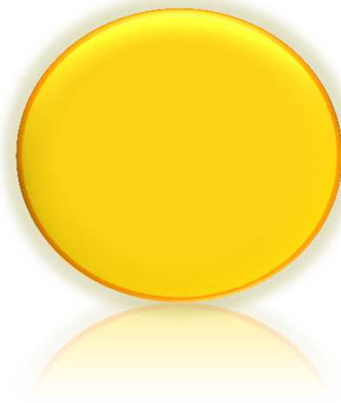


# Leading the Pack...

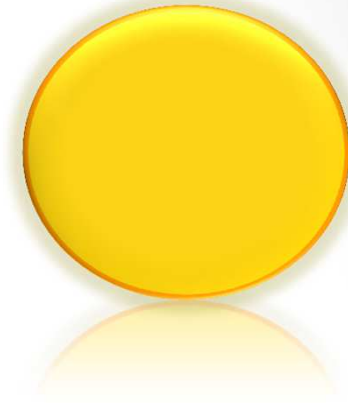
The Energized Approach to Leadership  
and Positive Change



Sometimes the hardest part of our jobs  
is the humans we interact with...

**The nice thing is that most  
humans are fairly  
predictable**

# Energy!



**Humans act more on “how we  
feel” and less on “what we  
know”**

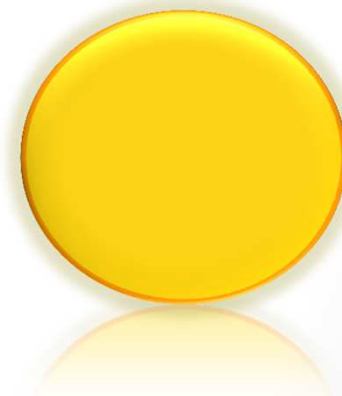
Are Speed Limits Mandatory?

Is Eating Balanced Diet Good for You?

Should you exercise several times a week?

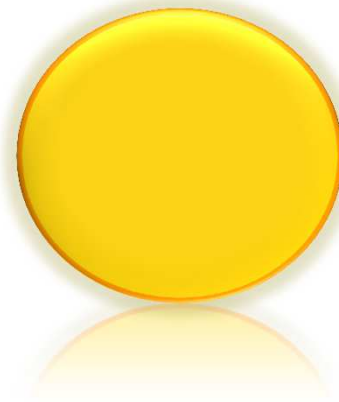
# **Energizing Leadership Strategies**

**(or....how to improve the odds of getting the response that you'd like!)**



# Energy Sources.....

- Commitment
- Consistency
- Communication
- Accountability
- Respect
- Recognition
- Inclusion
- Creativity
- Flexibility
- Fun



# Commitment.....

**What does commitment  
look like?**

**Commitment**

**Consistency**

**Communication**

**Accountability**

**Respect**

**Recognition**

**Inclusion**

**Creativity**

**Flexibility**

**Fun**

# Consistency.....

**Don't just talk the  
talk.....**

**Walk the walk!**

**Commitment**

**Consistency**

**Communication**

**Accountability**

**Respect**

**Recognition**

**Inclusion**

**Creativity**

**Flexibility**

**Fun**



# Communication.....

How can you communicate in  
a way that invites a positive  
response?

Commitment

Consistency

**Communication**

Accountability

Respect

Recognition

Inclusion

Creativity

Flexibility

Fun

# Accountability.....

**Who is responsible for  
the type of response you  
receive?**

**(act as if it's you!)**

**Commitment**  
**Consistency**  
**Communication**  
**Accountability**  
**Respect**  
**Recognition**  
**Inclusion**  
**Creativity**  
**Flexibility**  
**Fun**

# Respect.....

**People don't care how much  
you know until they know how  
much you care!**

**....Theodore Roosevelt**

**Commitment**  
**Consistency**  
**Communication**  
**Accountability**  
**Respect**  
**Recognition**  
**Inclusion**  
**Creativity**  
**Flexibility**  
**Fun**

# Recognition.....

## What motivates you?

Commitment

Consistency

Communication

Accountability

Respect

**Recognition**

Inclusion

Creativity

Flexibility

Fun

# Inclusion.....

**Resistance to change is generally the result of control issues**

**As control over a situation increases, resistance decreases**

Commitment  
Consistency  
Communication  
Accountability  
Respect  
Recognition  
**Inclusion**  
Creativity  
Flexibility  
Fun

# Creativity.....

## **Re-think how you work!**

Commitment  
Consistency  
Communication  
Accountability  
Respect  
Recognition  
Inclusion  
**Creativity**  
Flexibility  
Fun

# Flexibility.....

**Identify opportunities  
for improvement and  
react to them**

Commitment

Consistency

Communication

Accountability

Respect

Recognition

Inclusion

Creativity

**Flexibility**

Fun

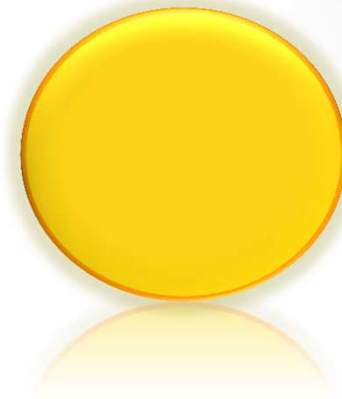
# Fun!

**Fun does not happen by accident. It happens in the presence of the other 9 energy sources**

**Commitment**  
**Consistency**  
**Communication**  
**Accountability**  
**Respect**  
**Recognition**  
**Inclusion**  
**Creativity**  
**Flexibility**  
**Fun**



# Thanks!



Be safe, have fun and make a difference!

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